



Values &
Principles
we live by



OUR CAPACITY MANIFESTO



INCLUSIVITY STATEMENT

Capacity is comprised of a **community of locals and migrants** united by a passion for **serving everyone**, inclusive of race, ethnicity, religion, sex, national origin, ancestry, age, marital status, physical or mental ability, socio-economic status, political views, gender identity, sexual orientation, family structure, or other protected status.

We at Capacity have **first-hand experience with migration**. If you want to foster and promote **equal opportunities** for people with refugee and migrant backgrounds, whoever you are, whatever your story is, we're here to support you on this journey.





All people with
refugee and migrant
backgrounds should
**have the right to
reach their full
potential,**
and we are here to
foster their talent



OUR MANIFESTO



Migration is as
diverse as the
people who
constitute it



We uncover
individual **stories**
of resilience that
represent the
collective of a
mindful
community



We celebrate the
individual
expression of
identities
without
perpetuating
stereotypes



There is
no integration
without
inclusion



...and in an
**eye-to-eye
communication**
using language as a
tool **to establish a
partnership of
equals**



We believe in finding
a balance between
individual and
collective
responsibility
**to eradicate
discrimination**



... and in co-creating
a **brave space to
harness our
strengths** and
reflect on our
weaknesses



We are united by
our **shared
humanity** and
experiences,
irrespective of our
origins



We aim to **develop
skills** which are
transferable
to any 21st-century
contexts



Our understanding
of **vulnerability is
not limited to a
migration
background**



We **treasure generosity:**
we give,
we receive,
and we share



We are a
**grassroots,
uplifting and
human-centred**
organisation



We act to
**benefit the
greater number**
to build a radically
inclusive society